



Colorado Air National Guard
Active Guard Reserve (AGR)
Position Announcement #
COANG 24-366



<https://co.ng.mil/Jobs/Air-AGR/>

POSITION TITLE: Cyber Defense Operations	DAFSC: 1D791	OPEN DATE: 16 Oct 2024	CLOSE DATE: 18 Nov 2024
UNIT OF ACTIVITY/DUTY LOCATION: 233d Space Communications Squadron Greeley SFB, Greeley, CO		GRADE REQUIREMENT: Minimum: E7 Maximum: E8	
SELECTING OFFICIAL: CMSgt Steven N. Slone (Comm) 970-378-5022 (DSN) 847-5022	(HRO Use Only) 107950534	QUALIFICATION REQUIREMENTS: *Must hold 1D7X1*	

AREAS OF CONSIDERATION

Category A: Current members of the Colorado Air National Guard.

Must hold 1D7X1 to Apply

All applicants MUST meet the grade requirement and physical/medical requirements outlined

All applicants should be aware that the Colorado National Guard does not permit smoking in the workplace. Smoking is permitted only in designated areas during scheduled breaks. Acceptance of an AGR position will cause termination from Selected Reserve Incentive Programs.

Position Requirements:

1. Position is located at Greeley SFB, Greeley, CO. BAH will be calculated off the 80631 zip-code.
2. Must currently hold a minimum SECRET clearance.
3. Member must have earned CompTIA Security+ certification.
4. Competition for higher graded UMD positions (E8/E9) does not guarantee immediate promotion. Promotion will be determined after a merit review board, promotion recommendation by the AAG, and a review of current Controlled Grade execution by the Wing.

Specific Duties:

5. Serves as Senior Enlisted Leader (SEL) for 233SCS A6 Division and principle enlisted advisor to the 233 SCS Commander in matters of Cyber Mission Defense, ComSEC, CompuSEC, and Client Systems management.
6. Designs and develops organizational structures, works both military and civilian position description rewrites and recruit/fill packages. Maintains division calendar. Acts as Functional Supervisor for Group Joint Integrated Site Communication Capability (JISCC) system.
7. Performs as a Cybersecurity subject matter expert for Assessment & Authorization (A&A) functions and operations. Ensures current and future requirements and solutions comply with Federal, DoD and AF guidelines by developing project plans and ensuring delivery of artifacts for ongoing projects. Works with squadron training representatives to establish training programs to meet local knowledge and certification requirements and enhance professional awareness. Leads and participates in various conferences, working groups, and integrated project teams.
8. Develops, analyzes, prepares, and coordinates sustainable trend analysis for all facets of mission defense, ComSEC, CompuSEC, and client systems. Ensures divisional MICT checklists include all tier one items which are divisional responsibility within relevant publications and ensures all MICT checklists are assessed annually.
9. Directs activities responsible for system analysis and design, programming, operations and maintenance, security, systems management, technical support, plans, implementation, and resource management.
10. Participates in evaluation of operational readiness of communications, sensors, intrusion detection, and related support equipment at ANG facilities. Inspects and evaluates compliance with directives. Evaluates and prepares reports. Recommends and implements corrective action for improved methods and procedures.
11. Directs activities responsible for system analysis and design, programming, operations and maintenance, security, systems management, technical support, plans, implementation, and resource management.
12. Participates in evaluation of operational readiness of communications, sensors, intrusion detection, and related support equipment at 233SCS facilities. Inspects and evaluates compliance with directives. Evaluates and prepares reports. Recommends and implements corrective action for improved methods and procedures.
13. Plans, programs, and develops budget inputs to ensure resource availability.

14. Interacts with customers to promote customer satisfaction. Recommends automated methods to enhance resource use. Helps functional users define requirements and translate into automated systems.
15. Organizes and participates in implementation and conversion. Ensures continued interface between functional users and programming and operations personnel for implemented systems. Ensures compliance with standards for systems software and documentation.
16. Analyzes and interprets Federal, DoD, AF, USSF, and COANG policies for program integration and implementation. Provides guidance and procedures to 233SCS organizations. Coordinates with and assists 233SCS personnel with Cybersecurity/IA programs. Reviews and coordinates comments on proposed Federal, DoD, Joint, AF, USSF, MAJCOM, NGB, ANG. and COANG publication.

Additional preferred experience includes, but does not require:

17. Bachelor's Degree
18. EJPME-I
19. SEJPME-II
20. Experience in a Staff Environment
21. Experience in a joint environment on in a different branch of service.

INSTRUCTIONS/INFORMATION FOR APPLICANTS

<p>Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities.</p>	<p>Individuals who have been separated from other military services for cause, unsuitability, or fitness for military service are not eligible to enter the AGR program.</p>	<p>IAW ANGI 36-101 "Initial tours may not exceed 6 years..." AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD.</p>
<p>In order to properly manage the promotion opportunities and proper career management in the AGR program, Colorado HRO force management policy considers an applicant's total active federal military service (TAFMS) as a factor in hiring. The organizational standard is >8 years for entry as an E7 or O4, >12 years for entry as an E8 or O5, and >16 years for entry as an E9 or O6. This is a baseline standard that may be waived on a case-by-case basis provided the waiver is in the best interest of the organization. If applicable, the selecting supervisor will seek a waiver on the applicant's behalf; applicants have no responsibility to seek a waiver to this policy.</p>	<p>Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, <i>Medical Examination and Standards</i>. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status.</p>	<p>An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an over-grade must indicate in writing a willingness to be administratively reduced in grade in accordance with AFI 36-2502, <i>Enlisted Airman Promotion/Demotion Programs</i>, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.</p>
<p>ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered...."</p>	<p>This vacancy announcement may be used to create an order of merit list (OML) from which additional like vacancies may be filled without further competition. Applicants may remain on this OML for up to 90 days.</p>	<p>Any further questions regarding the AGR program may be answered in ANGI 36-101.</p>

APPLICATION PROCEDURES

- Complete applications must be received no later than 2359 Mountain Time on the close date.
- Applicants without email access may make special arrangements to deliver applications by contacting the Air AGR Office via one of the methods below.
- Applicants may include copies of training certificates or any additional documentation they feel is applicable to the position for which they are applying.

UNSIGNED OR INCOMPLETE PACKAGES WILL BE DISQUALIFIED

Required Documents:

1. NGB Form 34-1, version 20131111 <https://co.ng.mil/jobs>
2. Military Resume
3. Cover letter is optional.
4. Current (within 30 days) 8-page Records Review RIP (available on vMPF via AF Portal)
5. Current and passing full Report of Individual Fitness printout from MyFitness (must be current as of close date on announcement)
6. Last 3 EPRs/EPBs
7. Letter(s) of Recommendation

ADDITIONAL DOCUMENTS WILL NOT BE ACCEPTED

Attach all files as original pdf documents (not scanned) in a single pdf portfolio.

To submit your application: Email to: 140.wg.hro.agr.office.org@us.af.mil

Applicants will receive confirmation of receipt and qualification status once the application is processed. If you do not receive confirmation within (5) business days, please contact 140.wg.hro.agr.office.org@us.af.mil

For questions regarding AGR application procedures, please contact the Air AGR Office via email at 140.wg.hro.agr.office.org@us.af.mil

REMARKS

Federal law prohibits the use of government postage for submission of applications.

The Colorado National Guard is an equal opportunity employer.

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

Potential for promotion in the position is contingent upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.